

# RAMADA<sup>®</sup>

BY WYNDHAM

## NORTH PLATTE HOSPITALITY, INC.

### Application For At-Will Employment

We are pleased that you are seeking employment with Ramada North Platte. We consider applicants for all positions and do not unlawfully discriminate on the basis of actual or perceived race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status (including registered domestic partnership status), sex (including pregnancy, childbirth, lactation and related medical conditions), gender (including gender identity and expression), age (40 and over), sexual orientation, Civil Air Patrol status, military or veteran status or any other consideration protected by federal, state or local law (referred to, collectively, as "Protected Categories"). We are proud to be an Equal Opportunity Employer.

Please be advised, this application for employment is only good for **30 days** from the date received by the Company. Consideration for employment after 30 days requires submission of a new application.

#### Personal

\_\_\_\_\_  
*Applicant Name*

\_\_\_\_\_  
*Phone Number*

\_\_\_\_\_  
*Street Address*

\_\_\_\_\_  
*City*

\_\_\_\_\_  
*State*

\_\_\_\_\_  
*Zip Code*

\_\_\_\_\_  
*Email Address*

Please list all names you have used in the past: \_\_\_\_\_

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?  Yes  No

*Proof of citizenship or immigration status will be required upon employment.*

Can you travel if a job requires it?  Yes  No

Have you ever been employed by our Company?  Yes, dates of employment: \_\_\_\_\_  No

How did you hear about our Company and/or this job opening? \_\_\_\_\_

Have you ever applied for employment at our Company?  Yes, dates applied: \_\_\_\_\_  No

Do you have any friends or relatives employed by this Company?  Yes  No

If yes, please provide their names and relationship to you: \_\_\_\_\_

## Employment Desired

Position applying for: \_\_\_\_\_

Date Available: \_\_\_\_\_ Salary Desired: \$ \_\_\_\_\_ per \_\_\_\_\_

Are you interested in:  Temporary  Full-Time  Part-Time

Days and Hours Available: (If employed, notification must be provided in writing should availability change.)

Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From:							
To:							

## Experience

List all present and past employment starting with your most recent employer (last five years is sufficient). Attach separate sheet if necessary. You must complete this section even if attaching a resume. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status (including registered domestic partnership status), sex (including pregnancy, childbirth, lactation and related medical conditions), gender (including gender identity and expression), age (40 and over), sexual orientation, Civil Air Patrol status, military or veteran status or any other consideration protected by federal, state or local law (referred to, collectively, as "Protected Categories").

### Employer #1

\_\_\_\_\_  
*Employer Name*

\_\_\_\_\_  
*Phone Number*

\_\_\_\_\_  
*Type of Business*

\_\_\_\_\_  
*Your Supervisor's Name*

\_\_\_\_\_  
*Street Address*

\_\_\_\_\_  
*City*

\_\_\_\_\_  
*State*

\_\_\_\_\_  
*Zip Code*

Dates of Employment: \_\_\_\_\_  
*From* *To*  Hourly Rate \_\_\_\_\_  
 Annual Salary *Starting* *Ending*

Current Employer?  Yes  No May we contact this employer for a reference?  Yes  No

\_\_\_\_\_  
*Your position and duties*

\_\_\_\_\_  
*Your reason for leaving*

### Employer #2

\_\_\_\_\_  
*Employer Name*

\_\_\_\_\_  
*Phone Number*

\_\_\_\_\_  
*Type of Business*

\_\_\_\_\_  
*Your Supervisor's Name*

\_\_\_\_\_  
*Street Address*

\_\_\_\_\_  
*City*

\_\_\_\_\_  
*State*

\_\_\_\_\_  
*Zip Code*

Dates of Employment: \_\_\_\_\_  Hourly Rate \_\_\_\_\_  
From To  Annual Salary Starting Ending

May we contact this employer for a reference?  Yes  No

\_\_\_\_\_  
*Your position and duties*

\_\_\_\_\_  
*Your reason for leaving*

**Employer #3**

\_\_\_\_\_  
*Employer Name* *Phone Number*

\_\_\_\_\_  
*Type of Business* *Your Supervisor's Name*

\_\_\_\_\_  
*Street Address* *City* *State* *Zip Code*

Dates of Employment: \_\_\_\_\_  Hourly Rate \_\_\_\_\_  
From To  Annual Salary Starting Ending

May we contact this employer for a reference?  Yes  No

\_\_\_\_\_  
*Your position and duties*

\_\_\_\_\_  
*Your reason for leaving*

**Professional Reference**

Please list three (3) individuals who are not related to you who have knowledge of your work performance and work experience, preferably former supervisors:

**Reference #1**

\_\_\_\_\_  
*Reference Name* *Phone Number*

\_\_\_\_\_  
*Company* *Position*

**Reference #2**

\_\_\_\_\_  
*Reference Name* *Phone Number*

\_\_\_\_\_  
*Company* *Position*

**Reference #3**

\_\_\_\_\_  
*Reference Name* *Phone Number*

\_\_\_\_\_  
*Company* *Position*

<b>Education</b>				
	Name and Address of School	Course of Study	Years Completed	Diploma Degree
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

**Skills and Qualifications:**  
 Do you have any licenses, skills, training, awards that are relevant to the job for which you are applying?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Indicate any foreign languages you can speak, read and/or write:			
Language	Speak	Read	Write
1)			
2)			
3)			

Can you perform the essential function of the job for which you are applying, either with or without reasonable accommodation?  Yes  No

If no, please describe the functions that cannot be performed:

\_\_\_\_\_

\_\_\_\_\_

## Applicant's Statement Re At-Will Employment

I certify that the information submitted in this application is true and correct. I further certify that I have not knowingly withheld any information which might adversely affect my chances for employment, and that I, the undersigned applicant, have personally completed this application. I understand that if any misrepresentation is found or the results of the investigations are not satisfactory, any offer of employment may be withdrawn, and that if I am already employed, my employment may be terminated immediately.

I specifically authorize Ramada North Platte ("the Company"), or its agent or representative to thoroughly investigate my references, work record (including performance and discipline histories), education, and all other matters related to my suitability for employment. I further authorize the references and prior employers I have listed to disclose to the Company or its agent or representative any and all letters, reports, review and disciplinary materials, and other information related to my work records and performance, without providing me with prior notice of such disclosure. In addition, I hereby release the Company or its agent or representative, my former employers, and all other persons and entities from any and all claims, demands or liabilities arising out of, or in any way related to, such investigation or disclosure, including but not limited to claims for defamation, slander, libel, negligent or fraudulent misrepresentation, and invasion of privacy.

I understand and acknowledge that any employment relationship which arises from this application is of an at-will nature, which means that the I may resign at any time and the Company may discharge me at any time, with or without cause. It is further understood that this at-will employment relationship may not be changed by any document or by conduct unless such change is specifically acknowledged in writing by the Company.

I understand that if an offer of employment is made, it will be conditional upon satisfactorily completion of a background investigation for employment purposes (including contract or volunteer services). Thus, you may be the subject of a consumer report, which may include, but is not limited to, public record information, employment, education and license verification, etc. In addition, investigative consumer reports, as defined by the Fair Credit Reporting Act, may be obtained which are gathered from personal interviews with employers and other current or past associates, and may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment, contract period, or volunteer service.

I understand that all employees are employed by the Ramada North Platte (the "Company") on an "at-will" basis. I also understand that the Company does not enter into employment contracts for any specified period of time or to make an agreement for employment on other than at-will terms. Only the President of the Company has the authority to make any such an agreement, which is binding only if it is in writing and expressly states the intent to alter an employee's at-will status. I understand that I am expected to meet our standards of integrity and performance, and to take responsibility for meeting our clients' needs. I understand that employment at-will may be terminated with or without cause and with or without notice at any time by the employee or the Company.

I understand that nothing contained in this application for at-will employment or in the granting of an interview is intended to create an employment contract between the Company and me. I understand that no promise or guarantee regarding employment is binding on the Company unless made in writing and signed by the Company. **If an employment relationship is established, I understand that both the Company and I may terminate my employment at any time for any reason, or for no reason at all, unless otherwise agreed upon in writing by the Company and me and signed by both parties.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

Received by the company:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Signature